Master's Certificate of Professional Development in Management and Organizational Development (MOD)

Description:

The Master's Certificate of Professional Development in Management and Organizational Development (OD) provides the fundamental and upper level principles and experiential application of organizational development in profit, non-profit and even faith-based organizations. Consideration will be given to the functionality of the OD professional, his or her role and style of management, and applied diagnostics by the OD manager; a look at reinventing the organization and its applicable culture; significant application of methodologies, processes in the change process; a look at what works for any given organization in regard to proper fit of a recommended structure and / or design; and what the future of OD in the corporate world may look like.

Program Learning Outcomes

Upon successful completion of this program, the individual will be able to:

- Identify the functions of Organizational Development (OD) in business;
- Identify the role and style of the OD professional and consultant;
- Identify what organizational change is all about and its implications;
- Define, create and apply organizational structure and design; and
- Identify the Organizational Cycle and issues with possible crisis and decline.

Requirements

(8 courses; 2 elective courses; 39-45 hours)

1. * Fundamental Principles of Organizational Development (4 Hours)
2. Reinventing the Organization: Let's Start Fresh! (4 Hours) - Pre-Requisite: Fundamental Principles of Organizational Development
3. OD and the Organization Culture: A Living Creation! (4 Hours)
4. Leading Change – The OD Professional's Role and Style (Part 1) (4 Hours)

5. Leading Change – The OD Professional's Role and Style (Part 2) (4 Hours) - Pre-Requisite: Leading Change – The OD Professional's Role and Style (Part 1)
6. The Life and Death of an Organization (5 Hours)
7. Motivating High Performance in the Organization (5 Hours)
8. Defining Organizational Structure and Design (5 Hours)
9. ** Two (2) Elective Courses from SMD or SHRM Programs

It is highly recommended (though not required) that the "Fundamental Principles of Organizational Development" course be taken prior to any other MOD courses for a more enriching educational experience.

*** The MOD program requires two (2) elective courses from either the SMD or SHRM course offerings. Please reference the Corporate University Catalog for a list of current courses.*

Program Information & Enrollment

- Call the Corporate University at (559) 227-6115
- Go online at www.mycorpu.org
- Email us at support@mycorpu.org